



## HUMAN RESOURCES COMMITTEE AGENDA

Tuesday, October 3, 2023

2:00 p.m.

Council Chambers, Brantford City Hall

58 Dalhousie Street, Brantford

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**Pages**

1. ROLL CALL
2. DECLARATIONS OF CONFLICTS OF INTEREST
3. SEPARATION OF ITEMS FOR CONSIDERATION AND CONSENT FOR DISCUSSION PURPOSES
4. DELEGATIONS/PRESENTATIONS
  - 4.1 DELEGATIONS [list, if any, available at the meeting]
  - 4.2 PRESENTATIONS
5. ITEMS FOR CONSIDERATION
6. CONSENT ITEMS

**6.1 MINUTES**

**6.1.1 Human Resources Committee - August 8, 2023**

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**7. RESOLUTIONS**

**8. NOTICES OF MOTION**

**9. PRIVATE AND CONFIDENTIAL ITEMS**

THAT Committee MOVE in-camera to consider the following:

**9.1 Realignment of Positions within CAO Commission - 2023-579**

Personal matters about an identifiable individual, including municipal or local boardemployees

Labour relations or employee negotiations

**10. ADJOURNMENT**



## **HUMAN RESOURCES COMMITTEE MINUTES**

August 8, 2023

2:00 p.m.

Council Chambers, Brantford City Hall  
58 Dalhousie Street, Brantford

Councillor Hunt in the Chair.

### **1. ROLL CALL**

Present: Mayor Davis  
Councillor Sullivan  
Councillor Sless  
Councillor Hunt

Regrets: Councillor McCreary  
Councillor VanTilborg

### **2. DECLARATIONS OF CONFLICTS OF INTEREST**

There were no declarations of conflicts of interested declared.

### **3. SEPARATION OF ITEMS FOR CONSIDERATION AND CONSENT FOR DISCUSSION PURPOSES**

Moved by Councillor Sullivan  
Seconded by Councillor Sless

THAT all items for consideration BE APPROVED.

The following items were subject to the vote:

#### **6.1 MINUTES**

##### **6.1.1 Human Resources Committee - June 6, 2023**

**6.1.2 Human Resources Committee - June 6, 2023 - Private and Confidential**

**CARRIED**

**4. DELEGATIONS/PRESENTATIONS**

**4.1 DELEGATIONS [list, if any, available at the meeting]**

There were no delegations on the Agenda.

**4.2 PRESENTATIONS**

**4.2.1 Jeff Macpherson, Director; J. Macpherson and Associates**

Re: Item 5.1 - 2023-2027 People Master Plan, 2023-411

Jeff Macpherson, Director; J. Macpherson and Associates appeared before Committee and provided a presentation regarding the 2023-2027 People Master Plan. A copy has been placed in the meeting file.

**5. ITEMS FOR CONSIDERATION**

**5.1 2023-2027 People Master Plan [Financial Impact: To Be Included in multi-year budget], 2023-411**

Jeff Macpherson, Director; J. Macpherson and Associates responded to questions from members of Committee.

- A. THAT Report 2023-411 regarding the People Master Plan BE RECEIVED; and
- B. THAT Staff BE DIRECTED to implement the recommendations and actions outlined in the People Master Plan and provide a status update to City Council on a semi-annual basis; and
- C. THAT resources required to undertake the initiatives referenced in the 2023-2027 People Master Plan BE INCLUDED in the 2024-2027 multi-year budget process.

**CARRIED**

**6. CONSENT ITEMS**

Consent items were voted on under item 3.

**7. RESOLUTIONS**

There were no resolutions on the Agenda.

**8. NOTICES OF MOTION**

There were no Notice's of Motion on the Agenda.

**9. ADJOURNMENT**

The meeting adjourned at 2:24 pm

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Councillor Hunt, Chair

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E. Vokes Deputy  
Clerk/Manger, Legislative  
Services